

1 **ARTICLE 1 - RECOGNITION**

2 **1.1** The District hereby acknowledges that CSEA is the exclusive bargaining
3 representative for all unit member employees in the wall-to-wall unit described in Appendix
4 II, attached hereto and incorporated by reference as part of this Agreement. In the event
5 the District hereafter creates a new unit member job classification or substantially changes
6 the duties of a current bargaining unit position, the District shall so notify the Association.
7 The parties shall thereafter meet and negotiate with regard to whether or not such position
8 is to be included within the Bargaining Unit. If the parties cannot agree thereupon, either
9 party, or both parties jointly, may petition the Public Employment Relations Board (PERB)
10 for a Unit Clarification procedure.

11 **1.2** The Association recognizes the Board of Education as the duly elected trustees of
12 the Colton Joint Unified School District and agrees to negotiate exclusively with the
13 representatives selected by the Board of Education.

14 **1.3** The word "day" in this Agreement shall mean calendar day unless otherwise
15 specifically defined in individual articles.

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